

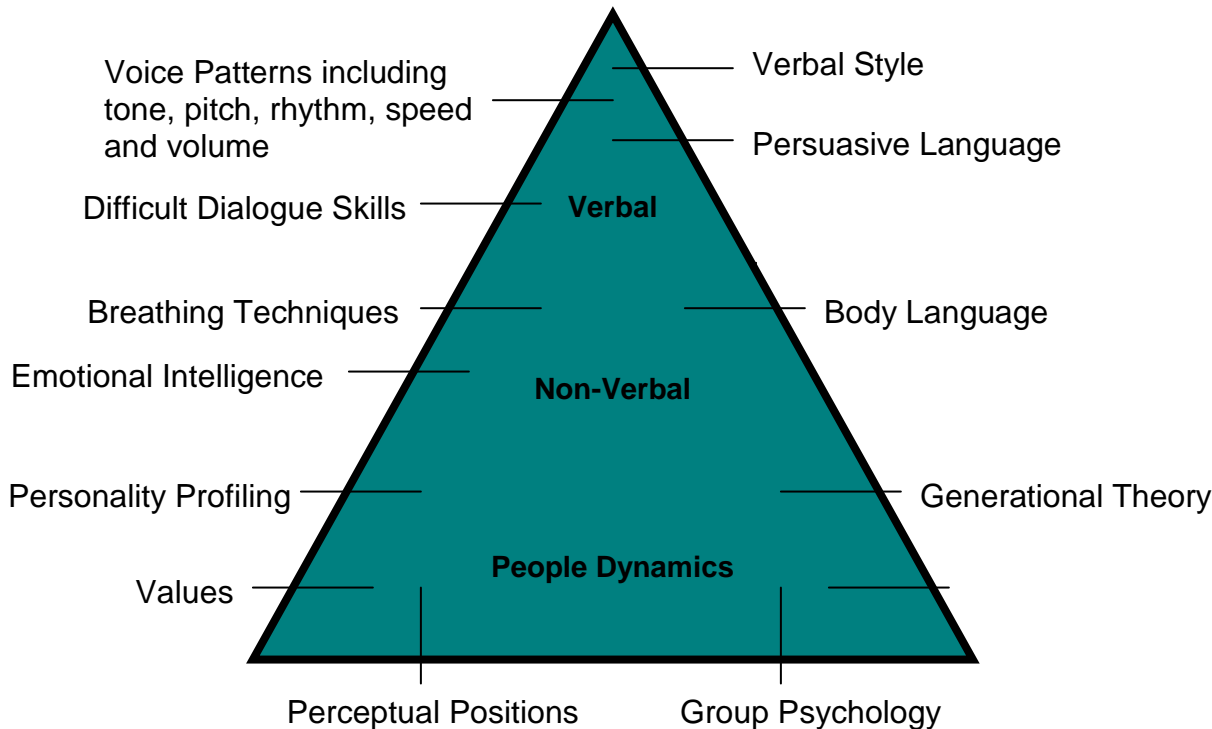
Advanced Train-the-Trainer Programme

“The most effective trainers are those who command by their presence rather than demand by their authority”

An overwhelming response to our Train-the-Trainer programme is “what next?!” The Advanced programme aims to provide participants with the opportunity to put their new skills into practice in an environment in which they will receive continuous feedback and support. This course takes the tools and techniques introduced in the first programme to a higher level, and provides additional insights into influencing individuals and groups through persuasive communication and powerful people management.

The art of facilitation is not restricted to the training room. The true value in effective facilitation is the ability to influence any group in which we participate: be it in the boardroom or at the dinner table! Successful facilitation occurs across three levels of *interactional fluency*: verbal skills; non-verbal skills; and a thorough understanding of people dynamics.

This forms the framework for the Advanced Train-the-Trainer programme.



In the initial Train-the-Trainer programme, participants were given the skills to expand their facilitative repertoire. We understand that this meant a steep learning curve filled with an overwhelming amount of new theoretical knowledge. The Advanced programme is predominantly a practical course, which makes use of video and simulated facilitation sessions to enable participants to practice their new skills in a controlled environment, and so focus on their particular strengths and areas for development. Participants will be expected to demonstrate, and build on, the tools and techniques acquired in the Train-the-Trainer in effectively managing a group. The programme builds on peer observation and support, as well as intensive feedback sessions with the lead facilitator. The result of this is an increase in both confidence and competence!

Attendance is restricted:

Only those who have attended Tomorrow Training's initial Train-the-Trainer programme, and who have had at least 3 months' subsequent training or facilitation experience may attend the Advanced Train-the-Trainer programme.

Number of delegates: Minimum 10, maximum 20